


AN		MG_ES_AN-03								
		HEALTH AND SAFETY POLICY								
REV:	00	APLICA EN:	MSI	MSE	MPA	MPL		ELEMENTO	ES	ESTRATEGIA
								PROCESO	ES	ESTRATEGIA
			X	X	X	X		SUBPROCESO	ESTRATEGIA	
								PROPIETARIO:	DIRECCION	

## DESARROLLO

METAL GROUP is made up of the companies METAL SMELTING and METAL PERFORMERS, whose activity is to provide a comprehensive service to its customers through the manufacture of highly responsible and demanding cast iron parts from 0.5 kg to 3,000 kg, as well as their subsequent finishing, machining and logistics, for sectors such as the automotive industry, compressors, lifting, renewable energies, machine tools, motors, valves, etc.

Aware of the need to be competitive in an increasingly demanding market, our aim is to become a strategic partner of our customers, supporting them from the initial stages of product design to its entry into production, without neglecting the impact that our activity has both for the safety of people and for the preservation of the environment.

For this reason, the following commitments are defined:

- ✓ To actively promote and contribute to the development of worker protection, as well as to provide safe and healthy working conditions based on compliance with applicable legislation and regulations and other requirements that METAL GROUP assumes as its own.
- ✓ Identify hazards and assess occupational risks, controlling and implementing preventive and mitigating measures aimed at preserving health and continuously improving health and safety conditions at work.
- ✓ Reduce the frequency and severity of incidents and accidents, as well as occupational injuries and illnesses, by allocating the necessary means to investigate, control and improve performance.
- ✓ Encourage an effective preventive culture and promote occupational health at all levels of METAL GROUP through training, advice, consultation and participation of workers.
- ✓ To bring our approach to health and safety closer to contractors, suppliers, clients and interested parties, in compliance with applicable legislation and other commitments acquired.
- ✓ To periodically establish objectives to ensure the continuous improvement of METAL GROUP in terms of the Occupational Health and Safety management of our workers, with the same interest with which we pursue economic and social issues.
- ✓ To carry out periodic audits and evaluations of our management system to guarantee its effectiveness.
- ✓ Eliminate hazards where feasible and reduce OSH risks.
- ✓ Encourage consultation and participation of workers and, where they exist, workers' representatives.

The Management of METAL GROUP, with the support of Human Resources, is responsible for enforcing compliance with this policy and the procedures established to prioritise the prevention of occupational risks, and to lead by example in the commitment to health and safety.

This Occupational Health and Safety Policy applies to all METAL GROUP activities, products and services and is reviewed annually to ensure its ongoing suitability and consistency with our objectives, guaranteeing continuous improvement.



Antonio Román Molina  
C.E.O

In Abadiano, 30th of March 2022

## CUADRO DE REVISIONES

DETALLE DE REVISION	REVISION	FECHA	REVISADO	APROBADO
Edición inicial	00	30/03/2022	SISTEMAS	C.E.O.