

REV:	00	APLICA EN:	MSI	MSE	MPA	MPL		ELEMENTO	ES	ESTRATEGIA
								PROCESO	ES	ESTRATEGIA
			x	x	x	x		SUBPROCESO		ESTRATEGIA
								PROPIETARIO:		DIRECCION

DESARROLLO

1. Purpose

The purpose of this Sustainability Policy for suppliers is to encourage sustainable behavior and to prioritize those suppliers that stand out in this area. For this reason, and in addition to our Code of Ethics, METAL GROUP publishes this Sustainability Policy which will be applicable to all our personnel and to any supplier or contractor that collaborates with our organization.

2. Scope of application

This Policy is mandatory and is applicable globally and directly to all the companies that make up the METAL GROUP - regardless of their geographical location - and is binding on all their personnel, regardless of the position and function they hold.

Compliance with this Policy is also obligatory for individuals and/or legal entities related to the METAL GROUP, insofar as applicable, who, where applicable, must undertake in writing to comply with it.

In accordance with the Policy, the METAL GROUP may develop procedures and instructions to implement and comply with the obligations assumed, as well as to adapt it to the various local legislations applicable to the Group.

3. Content of the Policy

3.1. General principles

Sustainability is part of the METAL GROUP's strategy and it is in the company's interest to promote sustainable management internally and externally. Suppliers, as a basic pillar in the supply chain, have an enormous influence on progress towards sustainability.

3.2. Concept of Supplier Sustainability

For the purposes of this policy, Supplier Sustainability is the relationship model with suppliers, contractors and business partners established by METAL GROUP to guarantee a responsible, fair and ethical process, adapted to the operational needs of each company. Therefore, the integration of environmental, social and governance (ESG) aspects in the management of its supply chain is part of the METAL GROUP's responsibility and commitment to sustainable development.

3.3. Basic principles of action

- a) Promote awareness of sustainable initiatives and behavior in the supply chain through regular communications to suppliers and employees.
- b) Train professionals who manage the supply chain in sustainability so that they encourage these attitudes in all the agents involved in the supply chain.

- c) Continuously research the market to promote the incorporation of products and/or services with sustainable specifications, for example, products that help us to reduce our carbon footprint or CO2 emissions.
- d) Enable a communication channel with suppliers in order to detect sustainable initiatives to be applied in the business, as well as a portal to propose suggestions, opportunities for improvement and complaints of unsustainable behavior.
- e) Reject and/or denounce any practice detected in the value chain that is detrimental to sustainable management in any of its aspects (environmental, social or economic).
- f) To develop awareness-raising campaigns with the aim of improving sustainable management.
- g) Establish a methodology to measure the behavior of suppliers in relation to the social and environmental aspects of the supply chain.
- h) Prioritize those collaborators who achieve a level of excellence in sustainable management or who strive to significantly improve their management in these aspects. On equal technical and economic terms, we are committed to recruiting those companies that have excelled in sustainable management.

To this end, METAL GROUP will periodically evaluate the suppliers and, depending on the results obtained in the survey, the suppliers will receive a score.

By complying with this Policy, METAL GROUP aims to ensure a supply chain that is sustainable over time and responsible to society and the environment.

4. Communication of the Policy

This Policy will be available on the website and on the App for all employees and will be made available to all the Company's stakeholders. The Policy will also be the subject of appropriate communication, training and awareness-raising activities to ensure that it is properly understood and put into practice.

5. Implementation of the Policy

METAL GROUP undertakes to allocate specific resources to ensure the effective implementation of the Policy.

6. Updating and reviewing the Policy

The Policy will be reviewed and updated when appropriate, in order to adapt it to changes that may arise in the business model or in the context in which the Group operates, guaranteeing at all times its effective implementation.



Antonio Román Molina
C.E.O

In Abadiano, 30th of March 2022

CUADRO DE REVISIONES				
DETALLE DE REVISION	REVISION	FECHA	REVISADO	APROBADO
Edición inicial	00	30/03/2022	SISTEMAS	C.E.O.